



Job Description

Technical Associate – May 2024 - August 2025

Lexington Children's Theatre

Posted: March 26, 2024

Position: Technical Associate

Reports To: Technical Director

Compensation: \$15.00/hour, 28 hours per week

About Lexington Children's Theatre:

Lexington Children's Theatre's (LCT) mission is to create imaginative and compelling theatre experiences for young people and families. Our vision is to impart, explore, foster, and develop artistry at all levels and ages in every theatrical discipline and educational opportunity through inclusive, diverse, equitable, and accessible programming and practice.

Now heading into its 86th season, Lexington Children's Theatre is the state youth theatre of Kentucky and serves over 120,000 young people and families in a season. Over the past several years, LCT has strengthened its dedication to arts accessibility through innovative ticketing models, sensory friendly performances, and ticket subsidy and Pay What You Will performances. We are committed to the values of equity, diversity, accessibility, and inclusion and have set goals and benchmarks to further our anti-racist trainings and practices. The organization maintains its dedication to the vitality of storytelling and the role it can play in the lives of young people. It is through diverse, engaging, and imaginative stories, theatre for youth will impact the futures of our young people in support of a better tomorrow.

About the position:

This position assists the Technical Director and Charge Artist/Assistant Technical Director in all construction, paint, properties, lighting, sound, and media responsibilities for our season. Experience and interest in further exploring these production areas are recommended. As a learning theatre, Lexington Children's Theatre is committed to enhancing this employee's experience and technique in their chosen field. Assistant design opportunities (scenic, sound, lighting, or projections) and show-specific leadership roles (Charge Artist, Properties Manager, Lead Electrician, Lead Carpenter, Assistant Technical Director) are available and encouraged for qualified candidates depending on experience and areas of interest. Lexington Children's Theatre values artists who are creative problem solvers and who embrace cooperative artistry.

Compensation:

- A fixed 28-hour work week at \$15 an hour.
- Housing is available for employees at \$75 a week.
- Our Townhouses offer laundry, internet, and paid utilities.
- Time Off:
 - 1 guaranteed day off each week
 - 7 paid holidays per year
 - 40 hours of PTO
 - 28 hours of Sick Leave
 - Approximately two weeks paid time off over Winter break
- LCT works to create a collaborative community that mentors each other's artistry.

To Apply: Visit <http://www.lctonstage.org/apply>

You will need:

- Please supply a cover letter indicating your position of interest.
- Your resume
- Contact information for three references
- Additional support materials
- Your online portfolio or website

Should you advance to a finalist for this position, successful completion of background screening will be required, including references.

No phone calls please.

Equal Opportunity Employment:

Lexington Children's Theatre is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, class, religion, country of origin, political belief, (dis)ability, age, gender identity, sexual orientation, protected veteran status, or any factor protected by law. Members of underrepresented groups are encouraged to apply.

Our Diversity, Equity, and Inclusion Statement:

Lexington Children's Theatre is committed to providing a diverse season that allows every young person to see themselves on our stage, allowing us to work towards creating an equitable and antiracist environment for young people and their families throughout the Commonwealth of Kentucky. Coupled with consistent training for the staff and board regarding Inclusivity, Diversity, Equity, and Accessibility, we are constantly trying to become more active as an antiracist organization. We understand that this learning is ongoing, but we will always do our best to make the world a better, safer place for the young people we work with.